GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES - Sri J.Naveen Kumar, Office Subordinate, General Administration Department - Departmental proceedings under rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal Rules) 1991 - Articles of Charge - Issued.

GENERAL ADMINISTRATION (SC.D) DEPARTMENT

G.O.Rt.No.1571 Dated:13 -10-2020.

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O R D E R

It is proposed to hold an enquiry against Sri J.Naveen Kumar, Office Subordinate, General Administration Department in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991.

2. The substance of the imputations in respect of which the inquiry is proposed to be held is set out in the enclosed statement of Articles of Charge (Annexure-I), imputations of misconduct or misbehaviour (Annexure-II), list of documents (Annexure-III) and list of witnesses (Annexure IV).

3. Sri J.Naveen Kumar, Office Subordinate, General Administration Department is directed to submit a written statement of his defence within fifteen (15) days of the receipt of this order.

4. Sri J.Naveen Kumar, Office Subordinate, General Administration Department is informed that an inquiry will be held only if the articles of charge are not admitted. He should, therefore, specifically admit or deny article of charge.

5. Sri J.Naveen Kumar, Office Subordinate, General Administration Department is further informed that if he does not submit his written statement of defence on or before the date specified in para (3) above, further action will be processed based on the material available.

6. Attention of Sri J.Naveen Kumar, Office Subordinate, General Administration Department is invited to rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964, under which no Government Servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt within these proceedings, it will be presumed that Sri J.Naveen Kumar, Office Subordinate, General Administration Department is aware of such a representation and it has been made at his instance and action will be taken against him for violation of rule 24 of the A.P. Civil Service (Conduct) Rules, 1964.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

PRAVEEN PRAKASH
PRL.SECRETARY TO GOVERNMENT (POLITICAL)(FAC)

To
Sri J. Naveen Kumar, Office Subordinate,
H.No.8-2-293/192/3, Sri Venkateswara Nagar,
Road No.14, Banjara Hills,
Hyderabad
The General Administration (Estt.III) Department, AP Secretariat.
Copy to:
The General Administration (Claims) Department
SC/SF

// FORWARDED BY ORDER //

SECTION OFFICER(SC)

G.O.Rt.No.1571, General Administration (SC.D) Department, Dated:13-10-2020

ANNEXURE-I

STATEMENT OF ARTICLES OF CHARGE FRAMED AGAINST SRI J.NAVEEN KUMAR, OFFICE SUBORDINATE, GENERAL ADMINISTRATION DEPARTMENT

ARTICLE - I :

That the said Sri J.Naveen Kumar, Office Subordinate, General Administration Department is absenting from duty willfully and un-authorizedly from 01-07-2018 and the details are shown below:

S.No.	Absent period	No of days
1	From 1-7-2018 to 2-12-2019	520 days (1 year 5 months 2 days)
2	From 9-1-2020 to till date	

That Sri J.Naveen Kumar, Office Subordinate, General Administration Department has been under unauthorized absence (more than two years) for the above periods without proper intimation to the Department.

Thus, Sri J.Naveen Kumar, Office Subordinate, General Administration Department by his above mentioned acts has exhibited lack of integrity, devotion to duty and conduct unbecoming of a Government Servant and thereby contravened Rule 3(1), (2) and (5) of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

PRAVEEN PRAKASH
PRL.SECRETARY TO GOVERNMENT (POLITICAL)(FAC)

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SECTION OFFICER(SC)

G.O.Rt.No.1571, General Administration (SC.D) Department, Dated:13-10-2020

ANNEXURE-II

STATEMENT OF IMPUTATIONS OF MISCONDUCT OR MISBEHAVIOUR IN SUPPORT OF THE ARTICLES OF CHARGE FRAMED AGAINST SRI J.NAVEEN KUMAR, OFFICE SUBORDINATE, GENERAL ADMINISTRATION DEPARTMENT

As a Office Subordinate in General Administration Department Sri J.Naveen Kumar has un-authorizedly absented from duty from 01.07.2018 to 02.12.2019 and from 09.01.2020 to till today, without applying for leave in advance.

That, Sri J.Naveen Kumar, after 8 months, in his letter dt. 13.03.2019, while intimating the reasons for his absence, has requested to permit him to join duty from 01.04.2019. But, he had not joined duty on 01.04.2019 and continued under un-authorized absence. Once again, he made a letter dt.07.11.2019, while informing the reasons for his absence, he stated that he will join to duty on 25.11.2019. But, he had reported to duty on 03.12.2019, i.e., after one year, five months two days of continues un-authorized absence from duty.

That, Sri J. Naveen Kumar, Office Subordinate, General Administration Department, again absenting himself from duty with effect from 09.01.2020 to till date.

In Govt. Memo No. GAD01-OPEF0SERV(EGRI)/11/2019-ESTT-III, Dt.02.03.2020,the General Administration (Esstt.III) Department have called for his explanation for his unauthorized absence from duty with effect from 09.01.2020. In his letter dt.17.03.2020, he has submitted dubious reasons for his absence and that he is undergoing medical observation and requested that his absence be treated as his eligible leave (even loss of pay).

That, Sri J.Naveen Kumar was directed to attend before the Deputy Secretary to Government, General Administration Department along with original medical prescriptions vide Govt. Memo No. GAD01-OPEF0SERV(EGRI)/11/2019-ESTT-III, Dt.15.05.2020, he has not attended personally before the Deputy Secretary to Government, General Administration Department and sent a letter dt.23.07.2020 stating that he could not joined duty due to Covid-19, Lockdown etc. He has requested to provide his employee benefits. It is further observed that the said letter does not contained the signature of the individual. He has continued to be under unthorized absence from duty till date.

Thus, Sri J.Naveen Kumar, by his above mentioned acts has failed to maintain absolute integrity, devotion to duty and exhibited conduct unbecoming of a public servant in violation of Rule 3 of APCS(Conduct) Rules, 1964.

PRAVEEN PRAKASH
PRL.SECRETARY TO GOVERNMENT (POLITICAL)(FAC)

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SECTION OFFICER(SC)

G.O.Rt.No.1571, General Administration (SC.D) Department, Dated:13-10-2020

A N N E X U R E - III

LIST OF DOCUMENTS BY WHICH THE ARTICLES OF CHARGE FRAMED AGAINST SRI J.NAVEEN KUMAR, OFFICE SUBORDINATE, ARE PROPOSED TO BE SUSTAINED.

1.Attendance Report

2.Letters of Sri J.Naveen Kumar, Office Subordinate, General Administration Department, dt. 13.03.2019 & 07.11.2019

3.Joining report of Sri J.Naveen Kumar, Office Subordinate, General Administration Department, dt. 03.12.2020

4.Govt. Memo No. GAD01-OPEF0SERV(EGRI)/11/2019-ESTT-III, Dt.02.03.2020

5.Explanation letter of Sri J.Naveen Kumar, Office Subordinate, General Administration Department, dt. 17.03.2020

6.Govt. Memo No. GAD01-OPEF0SERV(EGRI)/11/2019-ESTT-III, Dt.15.05.2020

7.Latter of Sri J.Naveen Kumar, Office Subordinate, General Administration Department, dt. 23.07.2020

PRAVEEN PRAKASH
PRL.SECRETARY TO GOVERNMENT (POLITICAL)(FAC)

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SECTION OFFICER(SC)

G.O.Rt.No.1571, General Administration (SC.D) Department, Dated:13-10-2020

A N N E X U R E – IV

LIST OF WITNESSES BY WHOM THE ARTICLES OF CHARGE FRAMED AGAINST SRI J.NAVEEN KUMAR, OFFICE SUBORDINATE ARE PROPOSED TO BE SUSTAINED.

1. Smt. M.Prasuna Kumari, Section Officer,
   General Administration (Esst.III) Dept.,
   A.P. Secretariat

PRAVEEN PRAKASH
PRL.SECRETARY TO GOVERNMENT (POLITICAL)(FAC)

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